

MILLI LAKE

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Specialisms in international security, comparative politics, international relations, socio-legal studies and African politics.

ACADEMIC POSITIONS

London School of Economics (Beginning 2020)

Associate Professor in International Security

London School of Economics (2017 - 2020)

Assistant Professor in International Security

Arizona State University (2014 – 2017)

Assistant Professor, School of Politics and Global Studies

Honors faculty, Barrett Honors College

University of Washington (2008 – 2014)

Graduate Student Research and Teaching Assistant, Department of Political Science

EDUCATION

Ph.D. Political Science, University of Washington, Seattle, WA

2014

(Winner of the “Best Fieldwork” award for the American Political Science Association’s Comparative Democratization Section and Honourable Mention for the Law and Society Association’s Best Dissertation Award)

Master of Arts (Political Science), University of Washington, Seattle WA

2011

BA/MA (History and English Literature), University of Edinburgh, Scotland, UK

2005

Post-graduate Diploma, International Human Rights Law and Practice, The College of Law

2007

Post-graduate Diploma, Human Rights and Criminal Responsibility, The College of Law

2007

PUBLICATIONS

Solo Authored Books

Strong NGOs and Weak States: Pursuing Gender Justice in the Democratic Republic of Congo and South Africa. 2018. Cambridge University Press.

Co-Authored Books

Aligning Rights and Incentives. 2015. Edward Elgar Press. With Margaret Levi, Daniel Berliner, Anne Greenleaf and Jennifer Noveck.

Journal Articles

2021. “Social Protection and the Social Contract.” *Annual Review of Political Science*. With Sarah Dreier, Arthur Alik Legrance and Alesha Pirotsky.

2021. “Women’s Rights After War.” *Annual Review of Law and Social Science*. With Marie Berry.

2019. “Walking the Line: Navigating Humanitarian Identity in Conflict Research” *Civil Wars*. With Chloé Lewis, Alfred Banga, Ghislain Cimanuka, Jean De Dieu Hategekimana and Rachael Pierotti.

2019. “Institutional Legitimacy in Sub-Saharan Africa” *Democratization*. With Sarah Dreier.
2018. “Equality on His Terms: Doing and Undoing Gender Through Men's Discussion Groups” *Gender & Society*. Vol 32: 4
With Rachael Pierotti and Chloé Lewis
2018. “Deploying Justice: Strategic Accountability for Wartime Sexual Violence” *International Studies Quarterly*. Vol. 64: 1
With Meredith Loken and Kate Cronin-Furman
2018. ‘Ethics Abroad: Field Research in Violence-Affected Contexts’ *Political Science & Politics*. Vol 51: 3. With Kate Cronin-Furman
2017. “Mobilizing Women’s Rights in Africa”. *Politics & Gender*. Vol 13: 2 With Marie Berry.
2017. ‘Building the Rule of War: Elites, Institutions and the Post-Conflict Peace’. *International Organization*. Volume 71, Issue 2.
2016. ‘Gendering Justice: Opportunity and (Dis)empowerment through Legal Development Aid’. *Law and Society Review*.
Volume 50, Issue 3. With Ilot Muthaka (Congo Men’s Network) and Gabriella Walker (National Health Service).
2015. ‘Aligning Rights and Interests: Why, When and How to Uphold Labor Standards’. *Annual Review of Law and Social Science*.
With Margaret Levi, Daniel Berliner, Anne Greenleaf, and Jennifer Noveck.
2015. ‘Building Capacity, Building Rights?’ *World Development*. Vol. 72, Pages 127–139. With Daniel Berliner, Anne Greenleaf
and Jennifer Noveck.
2014. ‘Organizing Hypocrisy: Providing Legal Accountability for Human Rights Violations in Areas of Limited Statehood’.
International Studies Quarterly. Vol. 58, Issue 3, Pages 515–526 (Winner of the African Politics Conference Group/African
Affairs Best Graduate Student Paper Award).
2014. ‘Ending Impunity for Gender-Based Crimes: A Case Study of the International Criminal Court and Complementarity in
the Democratic Republic of Congo’. *African Conflict and Peace-building Review*.
2013. ‘Envisioning Across Generations: A Multi-lifespan Information System for International Justice in Rwanda’. *Proceedings
of CHI*. New York, NY: ACM Press. With Yoo, D., Nilsen, T., Utter, M. E., Alsdorf, R., Bizimana, T., Nathan, L. P., Ring, M.,
Utter, E. J., Utter, R. F., and Friedman, B.
2011. ‘Investigating a New Design Approach in Rwanda’. *Proceedings of iConference*. New York: ACM Press, 591-597.
With Nathan, L.P., Grey, N.C., Nilsen, T., Utter, E., Utter, R.F., Ring, M., Kahn, Z., and Friedman, B.
2010. ‘Multi-lifespan Information System Design in Post-conflict Societies: An Evolving Project in Rwanda’. *Extended
Abstracts of CHI*. 2010 Conference on Human Factors in Computing Systems, 2833-2842. New York: ACM Press.
With Friedman, B., Nathan, L.P., Grey, N.C., Nilsen, T., Utter, E., Utter, R.F., Ring, M., and Kahn, Z.

Book Chapters and Invited Submissions

2020. “Gendering Transitional Justice” in *The Oxford Handbook of Transitional Justice*. Oxford University Press. With Jemima
Ackah-Arthur and Marie Berry.
2017. “Human Rights, Rule of Law, and Democracy” in *The Oxford Handbook of Governance and Limited Statehood*. Oxford
University Press. With Tobias Berger.

Works in Progress

- ‘Barriers to Women’s Economic Empowerment: Insights from a Cash for Works Program in the Central African Republic’
(In Preparation: With Arthur Alik Legrange and Rachael Pierotti)
- ‘Combatting Corruption in the Kenyan Police Service’ (In Preparation: With Makena Micheni and Njoroge Mutahi)
- ‘Social Protection and Gendered Empowerment in Chad’ (In Preparation: With Anne Della Guardia and Pascale Schnitzer)
- ‘Everyday War: The Insecurity Trap: Cyclical Violence and Civil Conflict’ (In Preparation)

Other Publications

- “Research During the Coronavirus Pandemic: Lessons from Conflict Studies” Social Sciences Research Council: ITEMS - Insights from the Social Sciences. With Kanisha D. Bond and Sarah E. Parkinson.
- “[Imagining a Distanced Future: Centring a Politics of Love in Resistance and Mobilisation](#).” LSE Women, Peace and Security. With Marie Berry. 2020.
- “[The West Needs to Take the Politics of Women in ISIS Seriously](#).” *Foreign Policy*. Kanisha D. Bond, Kate Cronin-Furman, Meredith Loken, Milli Lake, Sarah E. Parkinson, Anna Zelenz. 2019.
- “[Women’s Rights in Weak States: The Promises and Pitfalls of Gender Advocacy in Transition](#)” Africa At LSE. 2018.
- “[Women and Power After War](#)”. *Political Violence at a Glance*. 2017
- “[The Ethics of Fieldwork Preparedness](#)”. *Political Violence at a Glance*. 2017
- ‘[Improving Working Conditions and Rights](#)’. 2013. Formal Briefing Paper for the 2013 *World Development Report on Jobs*, World Bank. With Margaret Levi, Chris Adolph, Daniel Berliner, Aaron Erlich, Anne Greenleaf, and Jennifer Noveck.
- ‘Ensuring Brand Responsibility: Firm Behaviour and Institutional Purchasing Power in the Apparel Industry’. 2011 With Margaret Levi & Anne Greenleaf. Brand Responsibility Archive Project.
- ‘[Workers’ Rights as Human Rights: Creating Ethical Supply Chains](#)’. 2011. Better Works Conference on Global Supply Chains. With Margaret Levi & Anne Greenleaf.
- ‘Exploring Peace and Justice Through Film: Teaching International Justice to High-school Students’. 2010. Technical Report, University of Washington Information School;
- ‘Justice Under Threat: The Crisis of the Justice System in Venezuela’. 2007. International Bar News;
- ‘International Justice on Trial’. 2007. International Bar News;
- ‘Reconstructing Iraq’s Justice System’. 2006. FCO Quarterly;
- [Stealing the Future - Corruption in the Classroom](#). 2005. Transparency International. (Editorial responsibilities);
- ‘Rape as a Weapon of War in Colombia’. 2004. Third Force News.

Research and editorial responsibilities

- ‘[Beyond Polokwane: Safeguarding South Africa’s Judicial Independence](#)’. 2008. International Bar Association Country Report;
- [Our Freedoms: A Decade’s Reflection on the Advancement of Human Rights](#). 2007. International Bar Association.

NON-ACADEMIC POSITIONS AND SHORT TERM CONSULTANCIES

International Location Safety

Field Research Methods Consultant Trainer. 2018 – Present.

The World Bank

Consulting Author: February 2018 – Present.

The Gender Innovation Lab (social protection and the social contract in sub-Saharan Africa)

Save the Children/USAID

Short Term Consultant: November 2017

Duties: Report and field mission to Mbuji Mayi (DRC) to research the causes and consequences of child prostitution in the diamond mines of Kasai.

The World Bank

Consulting Author: November 2015 – 2018

Gender Innovation Lab: DR Congo (with the International Rescue Committee)

Berkeley Human Rights Center

Consultant: July – August, 2014.

Duties: Research and expertise on DR Congo’s justice system.

International Law and Policy Institute (Oslo, Norway)

Consultant: June 2011 – June 2013

Duties: Providing expertise on gender violence in the great lakes region of Central Africa

The World Bank

Research Consultant: Nov 2011 - Jan 2012

World Development Report 2013

Duties: Contributing research on labor rights and supply chain governance.

Information School, University of Washington

Research Assistant: March 2009 – June 2013

Voices from the Rwanda Tribunal (PI: Batya Friedman)

Duties: Conducting outreach regarding the work of the International Criminal Tribunal for Rwanda, coordinating workshops with victims and perpetrators of genocide, contributing to articles and research on Rwanda.

Department of Political Science, University of Washington

Research Assistant: August 2010 – June 2014

Creating Brand Responsibility: The Role of Universities as Institutional Consumers – An Oral and Digital History (PI: Margaret Levi)

Duties: conducting interviews with labor activists, creating an archive of labor rights violations, documenting union negotiations with global brands.

Department of Political Science, University of Washington

Research Assistant: June 2010 – Aug 2011

Tracing the History of Wards Cove (PI: Michael McCann)

Human Rights Institute (International Bar Association), London

Program Coordinator: Jan 2006 – Sept 2008

Duties: Coordinating workshops on various human rights topics, providing analysis of new legislation, monitoring ICC activities and cases, monitoring human rights developments in a sub-section of countries, writing press-releases and material for website.

Transparency International, Berlin

Health Researcher: Dec 2005 – Jan 2006

Global Corruption Report

Transparency International, Berlin

Program Assistant: July 2005 – December 2005

Department of Global Programmes (internship)

Amnesty International Scotland

Research Assistant: July 2004-June 2005

AWARDS AND FELLOWSHIPS

- National Science Foundation Law & Social Sciences Award (\$300,000) 2019
- UKRI GCRF Gender, Justice and Security Hub (\$750,000) 2019
- American Political Science Association Award (\$10,000) 2018
- LSE Research Infrastructure Investment Fund (£6500) 2018
- University of Washington Comparative Law and Society Studies Fellow 2011-14
- African Politics Conference Group/African Affairs Best Graduate Student Paper 2013-14
- Best Fieldwork Award, American Political Science Association 2014
- Dean's Medal in the Social Sciences, University of Washington 2014
- Conference on Armed Groups in Central Africa (\$5000) 2013
- American Political Science Association Travel Award (\$300) 2013
- University of Washington Presidential Dissertation Writing Fellowship (\$6000) 2013
- Kaplan and Levi Civic Engagement Grant (\$2000) 2013
- Jennings Randolph Peace Scholar: United States Institute for Peace (\$20,000) 2012
- Chester A. Fritz Graduate Student Dissertation Fellowship (\$6000) 2012
- Peter J. May Graduate Student Grant in Political Science (\$2000) 2011

- Royalty Research Fund (with Margaret Levi and Anne Greenleaf, \$40,000) 2011
- David J. Olson Graduate Fellowship for Labor Studies (co-recipient, \$2000) 2010

CONFERENCE PAPERS AND PRESENTATIONS

- ‘Security Sector Reform: Protecting Civilians in the Aftermath of Conflict’. Folke Bernadette Academy. Kampala, Uganda. 2019.
- ‘Advancing Research on Conflict: Conflict Field Methods’. Duke University, Department of Political Science. Durham, 2019.
- ‘Women’s Rights After War: Opportunities and Its Discontents in Post-Conflict Africa’. *American Political Science Association Annual Meeting*, Washington D.C., 2019.
- ‘Women’s Rights After War: Opportunities and Its Discontents in Post-Conflict Africa’. *International Studies Association Annual Conference*, Toronto, 2019.
- ‘Women’s Rights After War: Opportunities and Its Discontents in Post-Conflict Africa’. Presented at the *Women, Peace and Security Evening Speaker Series*, London School of Economics, 2019.
- ‘Women’s Rights in Weak States’. Presented at the Gender, Justice and Security HUB Inception Meeting, New York University, 2019.
- ‘Women’s Rights After War: Opportunities and Its Discontents in Post-Conflict Africa’. Presented at the *Conflict Research Society Workshop*, University of Birmingham, 2018.
- ‘Women’s Rights After War: Opportunities and Its Discontents in Post-Conflict Africa’. Presented at the *American Political Science Association Annual Meeting*, Boston, 2018.
- ‘The Ethics of Preparedness’. *International Studies Association Annual Conference*, San Francisco, 2018
- ‘The Insecurity Trap’. *International Studies Association Annual Conference*, San Francisco, 2018.
- ‘The Insecurity Trap’. Presented at the *University of Washington International Security Colloquium*, Seattle, 2018.
- ‘The Ethics of Fieldwork Preparedness’. *Georgetown University*, Doha, Qatar. November 2017.
- ‘The Insecurity Trap’. Presented at the *American Political Science Association Annual Meeting*, San Francisco, 2017.
- ‘Exploiting Fragility: Research Ethics and Field Methods in Areas of Limited Statehood’. Presented at the *American Political Science Association Annual Meeting*, San Francisco, 2015.
- ‘Internalizing Norms or Instrumentalizing Justice?’ Presented at the *International Studies Association Annual Conference*, New Orleans. February 2015.
- ‘DR Congo, A Case of Complex Violence’. *“What do We Know and How Do We Know It? Human Rights Data Analysis and Documentation Workshop*, Tempe, USA. January 2015.
- ‘Gendering Justice? Analyzing use of the courts by female victims of gender violence in areas of limited statehood’. *Why is Gender Equality Good for Governance*, Berlin, Germany. October 2014.
- ‘War by Other Means: Political Justice in DR Congo’s Military Courts’. *First Annual Conference on Armed Groups in Africa*, Kampala, Uganda. October 2013.
- ‘Organizing Hypocrisy: Building Rule of Law in Eastern Congo’. *American Political Science Association Annual Conference*, Chicago. August 2013.
- ‘Organizing Hypocrisy: Building Rule of Law in Eastern Congo’. *International Studies Association Annual Conference*, San Francisco. April 2013.
- ‘Aligning Rights and Incentives: Labor Rights and State Capacity’. *International Studies Association Annual Conference*, San Francisco, CA. April 2013. With Daniel Berliner.
- ‘Ensuring Brand Responsibility’ (with Anne Greenleaf). *American Political Science Association Annual Conference*. Seattle, WA. September 2011.
- ‘Ensuring Brand Responsibility: Lessons from Nike and the University of Washington’ (with Christina Corrales-Toy). *Conference on Global Supply Chain Governance*. University of Washington, Seattle, WA. April 2011.
- ‘Realizing Complementarity: The Case of India’. *International Studies Association Annual Conference*, Montreal, Canada. March 2011.
- ‘From the Hague to the Hillside: Translating international law into human rights improvements in the Democratic Republic of Congo’. *Law and Society Annual Meeting*, Chicago, IL. May 2010.
- ‘Realizing Complementarity: Bridging the gap between international law and domestic jurisdictions’. *Law and Society Retreat*, Stanford University, CA. October 2009.

- ‘Understanding international justice and gender violence’. *Conference on Combating Impunity, Poverty and Human Rights Violations in Eastern Congo*. MAODE/Congo Initiative for Sustainable Development, Goma Katindo Deux, Democratic Republic of Congo. August 2009.
- ‘Realizing Complementarity: Bridging the gap between international law and domestic jurisdictions’. *Law and Society Association Annual Meeting*, Denver, CO. May 2009.

SELECTED TEACHING EXPERIENCE

Courses Developed

Academic Research on Conflict and Contention (Collaboration between London School of Economics and Johns Hopkins University). Preparatory fieldwork preparedness summer program for students embarking on academic research in violence-affected political spaces. Summer 2018, 2019.

IR 205: International Security
Undergraduate lecture course prepared for LSE International Relations Department, 2017 – 2018, 2018 - 2019

IR 377: Sub-Saharan Africa: Governance, Peace and Security
Undergraduate seminar prepared for LSE International Relations Department, Spring 2018, 2019

IR 477: Governance and Security of Sub-Saharan Africa
MSc seminar prepared for LSE International Relations Department, Spring 2018, 2019

POL 550: Comparative Politics
Graduate seminar prepared for the School of Politics and Global Studies, Arizona State University, Fall 2015

POS 359: African Politics and Society
Undergraduate seminar prepared for the School of Politics and Global Studies, Arizona State University, Spring 2016

SGS 101: Introduction to Global Studies
Undergraduate seminar prepared for the School of Politics and Global Studies, Arizona State University, Fall 2015

SGS 340: Violence Conflict and Human Rights
Course Prepared for the School of Politics and Global Studies, Arizona State University, Fall 2014, Spring, Fall 2015

JSIS 413: Governance, Development and Security in Sub-Saharan Africa
Course Prepared for the Jackson School of International Studies, University of Washington, Spring 2014

LSJ 490: Peace, Justice and the Law: Legal Accountability and Societal Healing After Violent Conflict
Course Prepared for the Law Societies and Justice Program, University of Washington, Spring 2014

Other courses

Academic Research on Conflict and Contention
Field methods course developed at LSE IRD and in collaboration with SAIS, JHU. Spring 2018.

Introduction to Qualitative Research Methods
Graduate seminar prepared for the School of Politics and Global Studies, Arizona State University (not taught)

Other teaching experience

Field Methods: Advancing Research on Conflict (ARC)
Annual week-long training in field methods and preparedness for PhD students preparing to embark on fieldwork in challenging or violence-affected research sites (www.advancingconflictresearch.org).

Qualitative Methods Training
Week-long training in qualitative research methods, research design, and project evaluation for three qualitative field researchers for Médecins d’Afrique and the World Bank, Bangui, Central African Republic. June 2018

Qualitative Methods Training

Three-day training in qualitative research methods, ethnography and interviews for three qualitative researchers. In collaboration with the World Bank Gender Innovation Lab and the International Rescue Committee. Bukavu, Democratic Republic of Congo. October 2017

Qualitative Methods Training

Three-day training in qualitative research methods and interviewing vulnerable populations for 12 qualitative researchers. Prepared for Save the Children and USAID. Mbuji Mayi, Democratic Republic of Congo. November 2017.

Qualitative Methods Workshop

Half-day workshop on qualitative research methods, research design, and project evaluation for seventeen Congolese researchers as part of a conference on "gender and masculinities" organized by Congo Men's Network. Goma, Democratic Republic of Congo. May 2013

Transitional Justice Workshop: "Exploring Peace and Justice Through Film"

Designed and taught an intensive two-week workshop for students aged 16-19 Kigali, Rwanda. May 2009.

INVITED TALKS AND GUEST LECTURES

- 'Women's Rights After War' The Folke Bernadette Academy. Stockholm, Sweden. September 2018.
- 'Everyday War: Insecurity and Low Intensity Armed Conflict' University of Washington International Security Colloquium, Spring 2018.
- 'Strong NGOs and Weak States' Korbel School of International Studies, University of Denver, Spring 2018.
- 'Everyday War: Insecurity and Low Intensity Armed Conflict' University College London Departmental Research Seminar, Spring 2018.
- 'Everyday War: Insecurity and Low Intensity Armed Conflict' Oxford University DPRI Seminar Series, Spring 2018.
- 'The Ethics of Fieldwork Preparedness' Georgetown University, Doha. Fall 2017.
- 'Gender and Violence in War' Exeter University. Fall 2017.
- 'Violence by Other Means: Reproducing Civil Conflict through Post-Conflict Institutions' Pomona College, Claremont. April 2016.
- 'Violence by Other Means: Reproducing Civil Conflict through Post-Conflict Institutions' University of Indiana. Bloomington. February 2016.
- 'Political Justice in DR Congo's Military Courts'. *First Annual Conference on Armed Groups in Africa*, Kampala, Uganda. October 2013.
- 'Qualitative Research Methods'. *Conference on Gender and Masculinity*. Congo Men's Network. Himbi, Goma, DR Congo. 12 May 2013.
- 'Human Rights and the United Nations Charter'. University of Washington: *International Human Rights Law*, Prof. Jamie Mayerfeld. 9 April, 2010.
- 'Violence Against Women in Eastern Congo, Women's Rights as Human Rights'. University of Washington: *Women's Rights as Human Rights*, Prof. Rachel Cichowski. 16 Nov 2010.
- 'Peace and Justice: Understanding the International Criminal Court and the Indictment of President Al-Bashir'. University of Washington: *Human Rights Law in Culture and Practice*, Prof. Arzoo Osanloo (repeated Winter 2010 and 2011). 5 March 2009.

SERVICE TO THE DEPARTMENT, FIELD AND COMMUNITY

- APSA Qualitative Transparency Deliberations Working Group, 2017.
- Award Committee Chair, African Politics Conference Group/African Studies Association "Best Dissertation" Committee, 2016.
- Award Committee Chair, American Political Science Association "Best Fieldwork Award", 2014-2015.
- African Politics Conference Group International Studies Association Committee Member, 2015-2016
- Selection Committee Member, Ottenberg-Winans Fellowship for Research in Africa. 2012, 2014.

- Graduate student representative to the Admissions Committee for incoming graduate students, University of Washington, 2011-2012
- Coordinator, Africa Studies Graduate Colloquium, University of Washington, 2011-2012
- Coordinator, Human Rights Center Graduate Student Workshare, University of Washington, 2009-2010
- Reviewer: African Affairs; African Conflict and Peace-building Review; African Journal of Political Science and International Relations; Journal of International Development; British Journal of Political Science; International Studies Review; Third World Quarterly

Ph.D. Committees:

- Jemima Ackah-Arthur, LSE
- Anne Della Guardia, LSE
- Makena Micheni, LSE
- A.J. Simmons, ASU (defended 2018)
- Holly Williamson, ASU (defended 2020)
- Johanna Roddeau-Noack, LSE

ORGANIZATIONAL MEMBERSHIPS

- African Studies Association
- American Political Science Association
- International Studies Association
- Law and Society Association

LANGUAGES

- French (Conversational/Research proficiency)
- German (Basic proficiency)
- Swahili (Basic proficiency)